

MAR 31 2016

MEMORANDUM

Judith T. Won Pat, Speaker
33rd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements - February 2016


Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.



Mary A.Y. Okada, Ed.D.
President

33-16-1487
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 03-31-16
Time: 2:41 pm
Received By: 

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Guam Community College Financial Report

All Current Operating Funds Revenues and Expenditures (Un-Audited) Fiscal Year 2016 As of February 29, 2016

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$8,961,597	\$5,883,734	\$224,702	\$3,704,347	\$18,774,379
Received	21,739	5,883,734	131,997	3,704,347	9,741,816
FY 2016 Revenue Budget	\$20,876,527	\$11,178,055	\$1,505,229	\$7,474,646	\$41,034,457
<i>Percent Received</i>	0%	53%	9%	50%	24%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	\$5,743,546	\$1,161,461	\$81,684	\$500,386	\$7,487,078
Travel	\$500	\$61,896	\$37,452	\$25,895	125,744
Contractual Services	\$611,057	\$705,763	\$226,185	\$286,084	1,829,089
Supplies & Materials	\$54,795	\$90,314	\$75,178	\$44,512	264,799
Equipment (under \$250)	\$12,020	\$319,972	\$27,613	\$75,561	435,166
Utilities	\$846,275	\$0	\$0	\$0	846,275
Miscellaneous	\$28,501	\$103,939	\$12,464	\$3,018,774	3,163,677
Grant Aid - Federal				\$104,876	104,876
Capital Outlay	\$0	\$7,890	\$22,695	\$112,773	143,358
Administrative Cost Recoveries	\$0	\$17,486	\$1,150	\$27,167	45,803
Transfers	\$0	\$61,600	\$0	\$0	61,600
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$7,296,694	\$2,530,321	\$484,420	\$4,196,029	\$14,507,465
Total Encumbrances	723,731	630,595	238,227	246,546	1,839,100
Total Expenditures	\$6,572,963	\$1,899,726	\$246,193	\$3,949,482	\$12,668,365
<i>Percent Expended/Encumbered</i>	35%	23%	32%	56%	35%
Operating Income (loss)	(\$7,274,956)	\$3,353,413	(\$352,424)	(\$491,682)	(\$4,765,649)

GovGuam Appropriations	Billed	Received	Budget
General Fund	\$ 7,501,280	\$ -	\$ 18,003,072
TAF-Lodging Management	\$ 24,154	\$ 21,739	\$ 24,154
LPN/Vocational Guidance	\$ 348,167	\$ -	\$ 835,600
GF Apprenticeship Program	\$ 156,230	\$ -	\$ 374,951
ManPower Development	\$ 366,628	\$ -	\$ 879,906
Capital Improvements Fund	\$ 116,218	\$ -	\$ 278,922
First Generation Trust Fund Initiati	\$ 170,000	\$ -	\$ 200,000
TEFF-Const/Reno Bldg 100 & DN/	\$ 278,922	\$ -	\$ 279,922
	\$ 8,961,597	\$ 21,739	\$ 20,876,527

Guam Community College Staffing Pattern with Vacancies as of 29-FEB-16

*Vacant-Not Budgeted

**Vacant-Budgeted

ASN/03/21/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits	Total
51	BFD018	Materials Management	Supply Expediter	Blas, Jerome F.	08-Jul-2011	E-10	08-Jan-2017	28,954	8,153	495	420	178	1,404	0	10,650	39,604
52	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-4	11-Jan-2017	29,640	8,347	0	430	178	3,940	240	13,134	42,774
53	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-3	08-Aug-2016	39,957	11,252	495	579	178	0	0	12,504	52,461
54	BFD014	Student Financial Aid	Records & Registration Technic	Rachielug, Benedict	10-Feb-2014	H-3	10-Feb-2017	28,558	8,042	495	414	178	3,176	404	12,709	41,267
55	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-6-c	01-Jan-2017	57,866	16,295	495	839	178	2,583	224	20,614	78,480
56	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-7	30-Jun-2017	50,960	14,350	0	739	178	2,583	224	18,074	69,034
57	ASD003	Environmental Health and Saf	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-7-c	01-Jan-2017	60,216	16,957	495	873	178	0	0	18,503	78,719
58	ASD020	Environmental Health and Saf	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-4	24-Apr-2016	31,970	9,003	495	464	178	0	0	10,139	42,109
59	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-10	03-Oct-2017	42,661	12,013	0	619	178	0	0	12,810	55,471
60	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-3	08-Jul-2016	39,957	11,252	495	579	178	0	0	12,504	52,461
61	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-11-d	01-Jan-2017	120,453	33,920	495	1,747	178	3,940	240	40,519	160,972
62	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-3	08-Aug-2016	24,960	7,029	495	362	178	2,583	224	10,871	35,831
63	AAD003	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	26-Sep-2005	M-7-d	01-Jan-2017	69,326	19,522	495	1,005	178	2,583	224	24,008	93,334
64	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-5	02-Apr-2016	30,784	8,669	495	446	178	0	0	9,788	40,572
65	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-3	07-Jun-2016	43,909	12,365	495	637	178	2,583	224	16,481	60,390
66	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Sep-2015	33,155	9,337	495	481	178	2,583	224	13,297	46,452
67	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-9	10-Jul-2017	41,350	11,644	0	600	178	2,583	224	15,229	56,579
68	AAD016	Assessment, Ins Effect and Res	Assistant Director	Montague, Marlana O.	24-Oct-2010	O-5-a	01-Jan-2017	80,766	22,744	495	1,171	178	0	0	24,588	105,354
69	AAD213	Assessment, Ins Effect and Res	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-4	03-Jun-2016	34,736	9,782	495	504	178	1,924	240	13,122	47,858
70	ASD004	Assessment, Ins Effect and Res	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-8	16-Dec-2016	58,053	16,348	0	842	178	0	0	17,367	75,420
71	AAD038	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-d	01-Jan-2017	76,835	21,637	0	1,114	178	2,583	224	25,736	102,571
72	AAD128	Continuing Education	Program Coordinator II	**Vacant-Artero, P.	Vacant	M-3	Vacant	43,909	12,365	495	637	178	2,583	224	16,481	60,390
73	ASD012	Continuing Education	Program Specialist	Sison, Christine B.	15-Aug-2005	K-10-d	01-Jan-2017	60,112	16,928	495	872	178	3,176	404	22,052	82,164
74	AAD187	Dean's Office - TPS	Program Specialist	**Vacant-Sablan, Fermina A.	Vacant	K-6-b	Vacant	50,253	14,151	495	729	178	3,940	240	19,733	69,986
75	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-a	01-Jan-2017	94,702	26,668	495	1,373	178	6,510	404	35,628	130,331
76	AAD091	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	28-Sep-2016	71,552	20,149	495	1,038	178	2,583	224	24,667	96,219
77	AAD191	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-1	15-Jan-2017	23,171	6,525	495	336	178	0	0	7,534	30,705
78	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-b	01-Jan-2017	74,464	20,969	495	1,080	178	2,583	224	25,529	99,993
79	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	20,348	495	1,048	178	1,404	224	23,697	95,956
80	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-c	01-Aug-2016	39,060	10,999	495	566	178	3,940	240	16,419	55,479
81	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510	404	22,008	70,711
82	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-a	01-Aug-2016	47,258	13,308	0	685	178	3,940	240	18,351	65,610
83	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-a	01-Aug-2016	46,721	13,157	0	677	178	0	0	14,012	60,733
84	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-8-b	01-Aug-2016	47,729	13,440	495	692	178	3,940	240	18,985	66,714
85	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-d	01-Aug-2016	33,634	9,471	495	488	178	1,404	224	12,260	45,894
86	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-a	01-Aug-2016	54,785	15,427	0	794	178	2,583	224	19,207	73,992
87	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-d	01-Aug-2016	59,422	16,733	0	862	178	0	0	17,773	77,194
88	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510	404	22,008	70,711
89	AAD155	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-2	10-Feb-2016	24,045	6,771	495	349	178	6,510	404	14,707	38,751
90	AAD182	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	1,404	224	14,100	53,950
91	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-10-b	01-Aug-2016	67,183	18,919	0	974	178	3,940	240	24,251	91,434
92	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-5-b	01-Aug-2016	42,370	11,931	495	614	178	4,688	299	18,206	60,575
93	AAD147	Early Childhood Education	Instructor	Perez, Georgiana D.	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	11,966	50,707
94	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-a	01-Aug-2016	78,910	22,221	495	1,144	178	1,924	240	26,202	105,112
95	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-12-b	01-Aug-2016	90,822	25,576	0	1,317	178	2,583	224	29,878	120,700
96	AAD207	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-1	01-Apr-2016	31,075	8,751	495	451	178	2,583	224	12,681	43,757
97	AAD089	Criminal Justice and Social Sci	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-5-b	01-Aug-2016	48,300	13,601	495	700	178	1,404	224	16,603	64,903
98	AAD176	Criminal Justice and Social Sci	Professor	Cruz, Donna M.	03-May-1999	M-12-c	01-Aug-2016	83,765	23,588	495	1,215	178	1,404	224	27,104	110,869
99	AAD186	Criminal Justice and Social Sci	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-10	05-Apr-2017	42,661	12,013	0	619	178	1,924	240	14,974	57,635
100	AAD051	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	14,951	53,692

Guam Community College Staffing Pattern with Vacancies as of 29-FEB-16

*Vacant-Not Budgeted

**Vacant-Budgeted

asn/03/21/ 16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits	Total
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-5	19-Mar-2016	33,176	9,342	495	481	178	2,583	224	13,303	46,479
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-12-a	01-Jan-2017	158,101	44,521	0	2,292	178	4,128	1,236	52,356	210,457
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	11,053	495	569	178	0	0	12,295	51,544
4	PRE007	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	14,872	495	766	178	6,510	404	23,224	76,036
5	PRE002	Communications and Promotions	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-5-b	01-Jan-2017	81,578	22,972	495	1,183	178	1,924	240	26,992	108,569
6	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	13,612	495	701	178	4,688	299	19,973	68,312
7	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2017	58,929	16,594	0	854	178	2,583	224	20,434	79,363
8	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-8-b	01-Jan-2017	91,915	25,883	0	1,333	178	2,583	224	30,201	122,116
9	NAF044	Planning and Development	Administrative Aide	Rosario, Joyce M.	01-Feb-2016	F-1	01-Feb-2017	23,171	6,525	495	336	178	2,583	224	10,341	33,512
10	AAD079	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	10,385	0	535	178	4,688	299	16,085	52,963
11	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	10,385	495	535	178	4,688	299	16,580	53,458
12	ASD022	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-3	27-Jun-2016	28,558	8,042	495	414	178	0	0	9,129	37,688
13	ASD033	Facilities	Facilities Engineer Administra	**Vacant-Perez, L.	Vacant	N-3-a	Vacant	65,416	18,421	495	949	178	0	0	20,042	85,458
14	ASD034	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-1	01-Jun-2016	26,520	7,468	495	385	178	0	0	8,526	35,046
15	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-3	10-Oct-2016	28,558	8,042	495	414	178	2,583	224	11,936	40,495
16	ASD037	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	I-3	01-Aug-2016	30,805	8,675	495	447	178	3,176	404	13,374	44,179
17	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-2	23-Feb-2017	38,501	10,842	495	558	178	6,510	404	18,987	57,488
18	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-3	24-Jun-2016	28,558	8,042	495	414	178	2,583	224	11,936	40,495
19	ASD206	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-2	07-Apr-2016	27,518	7,749	495	399	178	6,510	404	15,735	43,254
20	AAD036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-b	01-Jan-2017	58,926	16,594	495	854	178	1,404	224	19,749	78,676
21	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	11,644	0	600	178	0	0	12,422	53,772
22	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-10-a	01-Jan-2017	112,341	31,635	495	1,629	178	6,510	404	40,851	153,192
23	BFD003	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-1	09-Nov-2016	33,904	9,547	495	492	178	0	0	10,712	44,616
24	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-3	16-Aug-2016	36,525	10,285	495	530	178	0	0	11,488	48,013
25	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-8	29-Mar-2016	52,562	14,801	495	762	178	0	0	16,236	68,798
26	BFD008	Business Office	Cashier II	**Vacant-Borja, L.	Vacant	F-3	Vacant	24,960	7,029	495	362	178	6,510	404	14,978	39,938
27	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-3	03-Jun-2016	28,558	8,042	495	414	178	3,940	240	13,309	41,868
28	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-8	10-Aug-2017	52,562	14,801	495	762	178	2,583	224	19,044	71,606
29	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-4	18-Feb-2017	62,046	17,472	0	900	178	0	0	18,550	80,596
30	BFD015	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-1	04-Jan-2017	28,600	8,054	495	415	178	6,510	404	16,055	44,655
31	BFD029	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-7-c	01-Jan-2017	78,250	22,035	495	1,135	178	1,924	240	26,007	104,256
32	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-3	25-Mar-2016	28,558	8,042	495	414	178	1,924	240	11,293	39,852
33	ASD002	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	16,869	0	869	178	2,583	224	20,723	80,627
34	ASD005	Management Information Systems	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-16	22-Nov-2017	47,341	13,331	0	686	178	2,285	0	16,481	63,821
35	ASD006	Management Information Systems	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-1	27-Jul-2016	31,075	8,751	495	451	178	3,176	0	13,050	44,126
36	ASD007	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-3	29-Jul-2016	36,525	10,285	495	530	178	2,583	224	14,295	50,820
37	ASD008	Management Information Systems	Computer Systems Analyst II	Rivera, Dean C.	16-Nov-2015	M-6	16-Nov-2016	49,088	13,823	0	712	178	6,510	404	21,627	70,715
38	ASD010	Management Information Systems	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-8-a	01-Jan-2017	79,830	22,480	0	1,158	178	6,510	404	30,730	110,560
39	ASD011	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-5	17-Sep-2016	39,354	11,082	495	571	178	3,176	404	15,906	55,259
40	ASD025	Management Information Systems	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-3	30-Apr-2016	33,467	9,424	495	485	178	1,404	224	12,211	45,678
41	ASD027	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	16,775	0	864	178	1,404	224	19,445	79,016
42	ASD039	Management Information Systems	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-2	08-Feb-2017	46,717	13,155	495	677	178	2,583	224	17,313	64,030
43	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-10-c	01-Jan-2017	88,171	24,829	0	1,278	178	1,924	240	28,449	116,621
44	BFD007	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-3	30-Nov-2016	53,747	15,135	495	779	178	1,404	224	18,216	71,963
45	BFD023	Human Resources	Personnel Specialist II	**Vacant-San Nicolas, A.	Vacant	L-1	Vacant	37,100	10,447	495	538	178	6,510	404	18,572	55,672
46	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	13,109	495	675	178	2,583	224	17,264	63,814
47	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,174	495	524	178	0	0	11,371	47,501
48	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-d	01-Jan-2017	72,155	20,319	495	1,046	178	1,404	0	23,442	95,597
49	BFD016	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-2	15-Jul-2016	29,682	8,358	495	430	178	2,285	0	11,747	41,428
50	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-3	01-Nov-2016	33,467	9,424	495	485	178	2,583	224	13,390	46,857

Guam Community College Staffing Pattern with Vacancies as of 29-FEB-16

*Vacant-Not Budgeted

**Vacant-Budgeted

asn/03/21/ 16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits	Total
200	AAD196	Practical Nursing	Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	19,058	57,799
Total Practical Nursing Funds (01):								341,227	96,090	2,970	4,948	1,246	25,622	1,511	132,386	473,614
201	AAD049	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	14,951	53,692
202	AAD163	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	0	0	17,949	76,296
203	AAD170	Vocational Guidance Program	Instructor	Rosario, Barbara A.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	14,951	53,692
204	AAD178	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	6,510	404	24,863	83,210
205	AAD195	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	1,924	240	14,656	54,573
Total Vocational Guidance Program Funds (01):								234,091	65,920	2,475	3,394	890	13,600	1,092	87,371	321,463
206	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-7	03-Dec-2016	38,854	10,941	495	563	178	2,583	224	14,985	53,839
207	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-c	01-Jan-2017	81,827	23,043	0	1,186	178	2,583	224	27,214	109,041
208	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-11-b	01-Aug-2016	58,917	16,591	495	854	178	0	0	18,118	77,035
209	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-b	01-Aug-2016	51,686	14,555	495	749	178	0	0	15,977	67,663
210	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-8-b	01-Aug-2016	52,274	14,720	495	758	178	0	0	16,151	68,426
Total Man Power Development Funds (04):								283,558	79,850	1,980	4,112	890	5,166	448	92,446	376,004
211	NAF043	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-2	27-Feb-2017	25,667	7,228	495	372	178	2,583	224	11,080	36,747
212	PRE001	Alumni Relations and Fundrais	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	13,375	49,213
213	NAF033	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-6-b	01-Jan-2017	57,283	16,131	495	831	178	2,285	299	20,219	77,502
214	NAF014	Management Information Syst	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-1	05-Oct-2016	26,520	7,468	495	385	178	2,583	224	11,333	37,853
215	NAF030	Bookstore	Buyer I	Camacho, John J.	24-Feb-2014	H-3	24-Feb-2017	28,558	8,042	495	414	178	6,510	404	16,043	44,601
216	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-3	16-May-2016	28,558	8,042	495	414	178	0	0	9,129	37,688
217	NAF042	Admissions	Program Coordinator I	**Vacant-Camacho, L.	Vacant	K-1	Vacant	33,904	9,547	495	492	178	0	0	10,712	44,616
218	AAD039	Assessment, Ins Effect and Res	Institutional Researcher	**Vacant-Parker, A.	Vacant	L-3-b	Vacant	50,835	14,315	495	737	178	1,404	0	17,129	67,965
219	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-4	24-Jul-2016	34,736	9,782	495	504	178	2,583	224	13,765	48,501
220	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-c	01-Aug-2016	56,532	15,919	0	820	178	6,510	404	23,831	80,363
221	NAF009	Education	Instructor	Lauilefue, Eleanor H.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	11,966	50,707
222	NAF048	Education	Assistant Instructor	Bamba, Kirsten L.	13-Jan-2016	I-2-b	LTA	32,978	9,287	495	478	0	0	0	10,260	43,238
223	NAF045	Criminal Justice	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404	224	13,770	52,505
224	AAD054	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-4-a	01-Aug-2016	44,142	12,430	495	640	178	2,583	224	16,550	60,692
225	NAF041	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	13,071	495	673	178	1,404	224	16,045	62,464
226	NAF020	Business and Visual Communica	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2016	36,792	10,361	495	533	178	3,940	240	15,747	52,539
227	NAF040	Business and Visual Communica	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	0	6,510	403	18,880	57,620
228	AAD059	Tourism and Hospitality	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	1,404	224	16,722	65,425
229	NAF049	Tourism and Hospitality	Emergency Instructor	Torrella, Patricia N.	08-Jan-2016	I-1-a	LTA	31,382	8,837	495	455	0	2,952	0	12,739	44,122
230	NAF028	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-1	20-Apr-2016	23,171	6,525	495	336	178	4,688	299	12,521	35,692
231	NAF046	Accounting	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404	223	13,769	52,504
232	NAF047	Supervision and Management	Instructor	Maloney, Patrick F.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	11,966	50,707
233	AAD120	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-2	01-Aug-2016	24,045	6,771	0	349	178	1,924	240	9,462	33,506
234	NAF021	Math	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	0	0	12,144	50,885
235	NAF024	Math	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176	404	15,724	54,465
236	NAF022	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404	224	13,772	52,513
237	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-3	01-Oct-2016	33,467	9,424	495	485	178	1,924	240	12,747	46,214
238	AAD137	English	Instructor	Bollinger, Simone E.	01-Aug-2011	J-4-d	01-Aug-2016	41,530	11,695	495	602	178	3,940	0	16,910	58,440
239	NAF023	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	2,285	299	15,076	54,993
240	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	19,058	57,799
241	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	0	0	12,726	53,433
242	NAF026	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	14,951	53,692
243	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-3	22-Jan-2017	24,960	7,029	0	362	178	0	0	7,569	32,529
Total Non-Appropriated Funds (11):								1,234,041	347,506	14,850	17,894	4,984	76,463	5,995	467,691	1,701,732
244	FED032	Continuing Education	Program Coordinator II	Fernandez, Janna B.	07-Apr-2014	M-1	LTA	40,768	11,480	495	591	178	1,404	224	14,372	55,140
245	NAF031	Continuing Education	Administrative Aide	**Vacant-Castro, A.	Vacant	F-1	Vacant	23,171	6,525	495	336	0	0	0	7,356	30,527

*Vacant-Not Budgeted

**Vacant-Budgeted

Guam Community College Staffing Pattern with Vacancies as of 29-FEB-16

ASN/03/21/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits	Total
246	AAD122	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	6,510	404	22,467	72,720
247	NAF001	Continuing Education	Program Specialist	**Vacant-Perez, R.	Vacant	K-10-b	Vacant	58,926	16,594	495	854	178	3,176	404	21,701	80,628
248	NAF003	Continuing Education	Administrative Aide	Fernandez, Stephanie Ann C.	11-Jan-2016	F-1	11-Jan-2017	23,171	6,525	495	336	178	0	0	7,534	30,705
249	NAF013	Continuing Education	Test Examiner	Smith, Tishawwna P.	28-Dec-2015	H-1	28-Dec-2016	26,520	7,468	495	385	178	3,940	240	12,706	39,226
Total Non-Appropriated Funds (12):								222,810	62,743	2,970	3,231	890	15,030	1,272	86,136	308,946
250	NAF004	Alumni Relations and Fundrais	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-8-a	01-Jan-2017	53,872	15,170	495	781	178	6,510	404	23,538	77,410
	PRE001	Alumni Relations and Fundrais	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	13,375	49,213
Total Non-Appropriated Funds (13):								89,710	25,262	990	1,301	356	8,480	524	36,913	126,624
251	NAF039	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	13,519	47,423
252	NAF050	Continuing Education	Program Coordinator I	Cruz, Melvin D.	29-Dec-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	13,519	47,423
253	FED042	Business and Visual Commun	Instructor	Perez, Kenneth R.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	0	0	12,144	50,885
254	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	12,786	0	658	178	3,940	240	17,803	63,209
255	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	8,751	495	451	178	3,940	240	14,054	45,130
256	FED039	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	3,176	404	9,513	27,276
257	FED040	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-3	15-Nov-2016	36,525	10,285	495	530	178	3,940	240	15,668	52,193
258	FED043	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K-6-d	01-Jan-2017	51,272	14,438	495	743	178	6,510	404	22,769	74,041
259	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	04-May-2016	33,904	9,547	495	492	178	1,404	224	12,340	46,244
260	FED011	TRIO Programs	Program Specialist	Ulloa-Heath, Julie	12-Oct-2015	K-6-b	LTA	50,253	14,151	495	729	178	2,583	224	18,360	68,613
261	FED012	TRIO Programs	Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	7,534	30,705
262	FED018	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	3,940	240	16,924	57,692
263	FED004	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	10,712	44,616
264	FED007	Dean's Office - TSS	Program Coordinator I	Delos Santos, Phillip A.	13-Jul-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	10,712	44,616
265	FED008	Dean's Office - TSS	Program Coordinator II	Cruz, Gerald A.	08-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	0	0	12,744	53,512
266	FED013	Dean's Office - TSS	Administrative Aide	Castro, Esther Lynn A.	15-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	7,534	30,705
267	FED015	Dean's Office - TSS	Instructor	Palomares, Marylee P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	2,583	224	14,951	53,692
268	FED019	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	1,924	240	17,717	67,970
269	FED020	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	14-Aug-2015	J-1	LTA	31,075	8,751	495	451	178	6,510	404	16,788	47,864
270	FED022	Dean's Office - TSS	Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	11,480	495	591	178	2,583	224	15,551	56,319
271	FED031	Dean's Office - TSS	Office Aide	San Nicolas, Vincent A.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	1,404	224	7,561	25,324
272	FED034	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	10,909	495	562	178	3,940	0	16,084	54,825
273	FED001	Nursing and Allied Health	Assistant Instructor	**Vacant-Espina R.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	2,583	0	15,055	54,905
274	FED041	Tourism (Prostart)	Assistant Instructor	Miranda, Kennynlyn C.	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	0	0	10,438	43,416
275	FED044	Dean's Office - TPS	Program Coordinator II	Duenas, Leilani V.	21-Dec-2015	M-1	LTA	40,768	11,480	495	591	178	6,510	404	19,658	60,426
Total Federal Funds:								899,370	253,263	11,880	13,041	4,450	62,636	4,384	349,654	1,249,024
Grand Total:								13,199,487	3,716,975	107,415	191,393	47,703	701,369	56,679	4,821,534	18,021,021

Guam Community College Staffing Pattern with Vacancies as of 29-FEB-16

*Vacant-Not Budgeted

**Vacant-Budgeted

asn/03/21/ 16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits	Total
101	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-a	01-Aug-2016	66,511	18,730	495	964	178	2,583	224	23,174	89,685
102	AAD019	Business and Visual Communication	Instructor	Lee, Jooho	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	2,583	224	13,245	46,223
103	AAD166	Business and Visual Communication	Instructor	Lizama, Sean	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	11,966	50,707
104	AAD188	Adult Basic Education	Administrative Aide	**Vacant-Mendiola, E.	Vacant	F-1	Vacant	23,171	6,525	495	336	178	6,510	404	14,448	37,619
105	AAD056	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-d	01-Aug-2016	54,869	15,451	495	796	178	6,510	404	23,834	78,702
106	AAD156	Nursing and Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-13-b	01-Aug-2016	66,410	18,701	0	963	178	1,924	240	22,006	88,417
107	AAD157	Nursing and Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2017	43,210	12,168	495	627	178	2,583	224	16,274	59,484
108	AAD158	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-13-a	01-Aug-2016	57,674	16,241	495	836	178	1,404	224	19,378	77,053
109	AAD159	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-13-b	01-Aug-2016	58,246	16,402	495	845	178	0	0	17,920	76,165
110	AAD029	Tourism and Hospitality	Instructor	Korenko, William E.	20-Jan-1987	J-17-d	01-Aug-2016	69,670	19,619	0	1,010	178	2,583	224	23,614	93,284
111	AAD055	Tourism and Hospitality	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-11-d	01-Aug-2016	71,316	20,083	0	1,034	178	6,510	404	28,209	99,525
112	AAD057	Tourism and Hospitality	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-12-d	01-Aug-2016	65,100	18,332	495	944	178	0	0	19,949	85,049
113	AAD060	Tourism and Hospitality	Instructor	Poliquit, Christopher D.	01-Aug-2010	J-3-b	01-Aug-2016	39,127	11,018	495	567	178	1,404	224	13,887	53,014
114	AAD062	Tourism and Hospitality	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-10-c	01-Aug-2016	65,191	18,358	495	945	178	2,583	224	22,783	87,974
115	AAD063	Tourism and Hospitality	Professor	Chong, Eric K.	17-Aug-1994	M-12-d	01-Aug-2016	84,605	23,825	495	1,227	178	2,285	299	28,308	112,913
116	AAD065	Tourism and Hospitality	Instructor	Evangelista, Frank F.	17-Oct-1994	J-12-a	01-Aug-2016	55,423	15,607	495	804	178	1,924	240	19,248	74,671
117	AAD066	Tourism and Hospitality	Instructor	Ji, Eric Y.	01-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176	404	15,724	54,465
118	AAD067	Tourism and Hospitality	Instructor	Dingcong, David John P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	4,688	0	16,832	55,573
119	AAD068	Tourism and Hospitality	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-11-b	01-Aug-2016	61,320	17,268	0	889	178	2,285	299	20,919	82,239
120	AAD069	Tourism and Hospitality	Instructor	Cosico, Narciso H.	17-Aug-2015	J-3-a	LTA	38,741	10,909	0	562	178	3,176	404	15,229	53,970
121	AAD070	Tourism and Hospitality	Administrative Aide	Blas, Joanne M.	14-May-2007	F-5	14-May-2016	26,894	7,573	495	390	178	2,583	224	11,443	38,338
122	AAD098	Tourism and Hospitality	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	LTA	36,070	10,157	495	523	178	3,176	0	14,529	50,599
123	AAD017	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	17-Aug-2015	I-1-a	LTA	31,382	8,837	495	455	178	0	0	9,965	41,348
124	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-b	01-Aug-2016	38,674	10,890	495	561	178	2,583	224	14,931	53,605
125	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	6,510	404	28,418	100,439
126	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-9-d	01-Aug-2016	65,856	18,545	0	955	178	1,404	224	21,306	87,162
127	AAD134	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-11-c	01-Aug-2016	54,331	15,300	0	788	178	3,176	404	19,845	74,177
128	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-d	01-Aug-2016	39,446	11,108	495	572	178	3,176	404	15,933	55,379
129	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-9-c	01-Aug-2016	44,016	12,395	0	638	178	1,404	0	14,615	58,631
130	AAD142	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-a	01-Aug-2016	51,173	14,410	495	742	178	2,583	224	18,632	69,805
131	AAD012	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-11-b	01-Aug-2016	61,320	17,268	495	889	178	2,583	224	21,637	82,957
132	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-9-a	01-Aug-2016	43,142	12,149	495	626	178	0	0	13,447	56,590
133	AAD030	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-11-b	01-Aug-2016	67,160	18,912	495	974	178	1,404	224	22,187	89,347
134	AAD031	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-12-d	01-Aug-2016	57,103	16,080	495	828	178	1,404	224	19,209	76,312
135	AAD033	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	0	1,024	178	3,176	404	24,666	95,276
136	AAD034	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-5-c	01-Aug-2016	48,770	13,734	0	707	178	3,940	240	18,799	67,569
137	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	21,581	92,191
138	AAD027	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-15-c	01-Aug-2016	48,770	13,734	495	707	178	0	0	15,114	63,884
139	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-5	16-May-2016	26,894	7,573	495	390	178	3,940	240	12,816	39,711
140	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2017	52,811	14,872	0	766	178	3,940	240	19,995	72,807
141	AAD110	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-5-c	01-Jan-2017	82,389	23,201	495	1,195	178	1,924	240	27,232	109,621
142	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-8	01-Oct-2016	40,082	11,287	0	581	178	2,583	224	14,853	54,935
143	AAD165	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-6-c	01-Jan-2017	75,192	21,174	495	1,090	178	2,583	224	25,744	100,936
144	AAD101	Math	Instructor	Torres, II, Carl E.	12-Jan-2007	J-6-b	01-Aug-2016	48,282	13,596	495	700	178	0	0	14,969	63,251
145	AAD171	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404	224	13,772	52,513
146	AAD173	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,285	299	14,728	53,469
147	AAD174	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-a	01-Aug-2016	63,924	18,001	495	927	178	3,176	404	23,181	87,105
148	AAD164	Math	Instructor	Lopez, II, Jose B.	01-Aug-2011	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	2,583	224	15,533	56,240
149	AAD175	Math	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-6-c	01-Aug-2016	57,859	16,293	495	839	178	2,583	224	20,612	78,471
150	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-6-d	01-Aug-2016	58,447	16,459	495	847	178	3,176	404	21,559	80,006

Guam Community College Staffing Pattern with Vacancies as of 29-FEB-16

*Vacant-Not Budgeted

**Vacant-Budgeted

ASN/03/21/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Total Benefits	Total
151	AAD179	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-9-a	01-Aug-2016	63,924	18,001	0	927	178	0	0	19,106	83,030
152	AAD180	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-6-b	01-Aug-2016	50,249	14,150	495	729	178	3,176	404	19,132	69,380
153	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	10,473	0	539	178	1,924	240	13,354	50,544
154	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-3	19-Apr-2016	26,645	7,503	495	386	178	1,924	240	10,727	37,371
155	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	10,250	0	528	178	0	0	10,956	47,356
156	AAD093	Night Administration	Administrative Aide	Cabrero, Antonita F.	18-Dec-1995	F-13	07-Mar-2016	34,944	9,840	0	507	178	0	0	10,525	45,469
157	AAD149	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-b	12-Oct-2016	50,253	14,151	495	729	178	6,510	404	22,467	72,720
158	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-3	24-Feb-2017	30,056	8,464	495	436	178	6,510	404	16,487	46,543
159	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-10-a	01-Aug-2016	60,920	17,155	0	883	178	2,285	0	20,501	81,421
160	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-11-b	01-Jan-2017	61,318	17,267	495	889	178	6,510	404	25,743	87,062
161	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-3	06-Oct-2016	43,909	12,365	0	637	178	2,583	224	15,986	59,895
162	AAD013	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-3	05-Jan-2017	36,525	10,285	495	530	178	2,583	224	14,295	50,820
163	AAD009	Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-10-a	01-Aug-2016	66,511	18,730	0	964	178	1,404	224	21,500	88,011
164	AAD011	Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-6-a	01-Aug-2016	49,762	14,013	495	722	178	1,404	224	17,035	66,797
165	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-4	02-Apr-2016	34,736	9,782	495	504	178	2,583	224	13,765	48,501
166	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	21,581	92,191
167	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-11-b	01-Aug-2016	69,905	19,685	495	1,014	178	0	0	21,372	91,277
168	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-11-a	01-Aug-2016	69,216	19,491	495	1,004	178	0	0	21,168	90,384
169	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-11-b	01-Aug-2016	76,562	21,560	0	1,110	178	3,940	240	27,028	103,591
170	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-d	01-Aug-2016	62,542	17,612	0	907	178	0	0	18,697	81,238
171	AAD071	Accommodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2017	57,762	16,266	495	838	178	1,404	224	19,404	77,166
172	AAD200	Accommodative Services	School Aide I	Kowalski, Derrick S.	06-Aug-2015	E-5	06-Aug-2016	24,482	6,894	495	355	178	1,404	224	9,550	34,032
173	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-12-a	01-Aug-2016	72,022	20,281	495	1,044	178	1,404	224	23,627	95,648
174	AAD020	Computer Science	Instructor	Setzer, II, Michael D.	04-Apr-1983	J-15-d	01-Aug-2016	64,344	18,119	0	933	178	1,404	224	20,858	85,202
175	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	1,404	224	18,406	74,467
176	AAD081	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-11-d	01-Aug-2016	89,038	25,073	0	1,291	178	1,404	224	28,170	117,208
177	AAD084	English	Instructor	Calvo, Jr., Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	2,583	224	14,951	53,692
178	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-10-d	01-Aug-2016	68,527	19,297	495	994	178	2,583	224	23,771	92,298
179	AAD088	English	Instructor	*Vacant Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,238	495	579	178	6,510	404	19,404	59,313
180	AAD109	English	Assistant Professor	**Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	13,736	495	707	178	6,510	404	22,030	70,808
181	AAD025	English	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	3,176	404	20,358	76,419
182	AAD087	English	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	3,940	240	25,684	97,705
183	AAD194	English	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-8-b	01-Aug-2016	54,415	15,323	495	789	178	6,510	404	23,699	78,115
184	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-a	01-Aug-2016	56,062	15,787	495	813	178	2,583	0	19,856	75,917
185	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-a	01-Aug-2016	41,950	11,813	495	608	178	1,404	224	14,722	56,672
186	AAD161	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-a	01-Aug-2016	63,167	17,788	495	916	178	1,924	240	21,541	84,708
187	AAD169	Electronics	Assistant Instructor	Calbang, Joegines P.	17-Aug-2015	I-2-c	LTA	33,314	9,381	495	483	178	2,583	224	13,344	46,659
188	AAD172	Electronics	Instructor	Lizama, James T.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	6,510	404	19,058	57,799
189	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-a	01-Aug-2016	66,740	18,794	495	968	178	6,510	404	27,349	94,089
190	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-b	01-Aug-2016	76,860	21,644	495	1,114	178	2,583	224	26,238	103,098
191	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	12,013	0	619	178	3,176	404	16,390	59,051
192	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-7	30-Sep-2016	33,155	9,337	495	481	178	1,404	224	12,118	45,273
193	AAD100	Learning Resource Center	Library Technician I	**Vacant-Eclavea, M.	Vacant	F-2	Vacant	24,045	6,771	495	349	178	0	0	7,793	31,837
							Total General Funds (01):	9,894,679	2,786,342	69,300	143,473	33,998	494,372	41,453	3,568,937	13,463,616
194	AAD024	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-8-a	01-Aug-2016	53,878	15,172	0	781	178	1,404	0	17,535	71,413
195	AAD045	Practical Nursing	Nursing & Allied Health Admini	Mangiona, Dorothy-Lou	01-Aug-2012	M-9-a	01-Jan-2017	72,862	20,518	495	1,057	178	6,510	404	29,162	102,024
196	AAD050	Practical Nursing	Assistant Instructor	Tyquingco, Rolland R.	10-Aug-2015	I-7-a	LTA	39,850	11,222	495	578	178	0	0	12,472	52,322
197	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-3	06-Dec-2016	33,467	9,424	495	485	178	4,688	299	15,570	49,037
198	AAD083	Practical Nursing	Instructor	Loveridge, Rosemary J.	01-Oct-2015	K-10-a	01-Aug-2015	58,346	16,430	495	846	178	0	0	17,949	76,296
199	AAD162	Practical Nursing	Instructor	**Vacant-Melegrito, L.	Vacant	J-6-b	Vacant	44,083	12,414	495	639	178	6,510	404	20,640	64,723